

School Year 2019-20 Certified Teacher

Step	Level I					Level II					Level III			Step			
	BA	BA + 15	BA + 45 / MA	MA + 15	MA + 45 / EDS		BA	BA + 15	BA + 45 / MA	MA + 15	MA + 45 / EDS		MA	MA + 15	MA + 45 / ED		
0	\$41,000	\$41,250	\$41,500	\$42,250	\$42,500												0
1	\$41,025	\$41,275	\$41,550	\$42,300	\$42,550												1
2	\$41,050	\$41,300	\$41,600	\$42,350	\$42,600												2
3	\$41,075	\$41,325	\$41,650	\$42,400	\$42,650		\$50,000	\$50,500	\$51,500	\$52,000	\$52,500						3
4	\$41,100	\$41,350	\$41,700	\$42,450	\$42,700		\$50,085	\$50,525	\$51,550	\$52,025	\$52,525						4
5	\$41,125	\$41,375	\$41,750	\$42,500	\$42,750		\$50,170	\$50,550	\$51,600	\$52,050	\$52,550						5
6	\$41,150	\$41,400	\$42,088	\$42,550	\$42,800		\$50,255	\$50,575	\$51,650	\$52,075	\$52,575		\$60,000	\$60,200	\$60,400		6
7							\$50,340	\$50,600	\$51,700	\$52,100	\$52,600		\$60,025	\$60,225	\$60,425		7
8							\$50,425	\$50,625	\$51,750	\$52,125	\$52,625		\$60,050	\$60,250	\$60,450		8
9							\$50,510	\$50,650	\$51,800	\$52,150	\$52,650		\$60,075	\$60,275	\$60,475		9
10							\$50,595	\$50,675	\$51,850	\$52,175	\$52,675		\$60,100	\$60,300	\$60,500		10
11							\$50,680	\$50,700	\$51,900	\$52,200	\$52,700		\$60,125	\$60,325	\$60,525		11
12							\$50,765	\$50,775	\$51,950	\$52,225	\$52,725		\$60,150	\$60,350	\$60,550		12
13							\$50,850	\$50,860	\$52,000	\$52,250	\$52,750		\$60,175	\$60,375	\$60,575		13
14							\$50,935	\$50,945	\$52,050	\$52,275	\$52,775		\$60,200	\$60,400	\$60,600		14
15							\$50,985	\$51,020	\$52,100	\$52,300	\$52,800		\$60,600	\$60,425	\$60,625		15
16							\$51,035	\$51,095	\$52,150	\$52,325	\$52,825		\$60,625	\$60,450	\$60,650		16
17							\$51,085	\$51,145	\$52,200	\$52,350	\$52,850		\$60,650	\$60,475	\$60,675		17
18							\$51,135	\$51,195	\$52,250	\$52,375	\$52,875		\$60,675	\$60,500	\$60,700		18
19							\$51,185	\$51,245	\$52,300	\$52,400	\$52,900		\$60,700	\$60,525	\$60,725		19
20							\$51,235	\$51,295	\$55,246	\$55,256	\$55,266		\$60,725	\$60,550	\$60,750		20
21							\$51,285	\$51,345	\$55,247	\$55,257	\$55,267		\$60,750	\$60,575	\$60,775		21
22							\$51,335	\$51,395	\$55,248	\$55,256	\$55,268		\$60,775	\$60,600	\$60,800		22
23							\$51,385	\$51,445	\$55,249	\$55,256	\$55,269		\$60,800	\$60,625	\$60,825		23
24							\$51,435	\$51,495	\$55,250	\$55,256	\$55,270		\$60,825	\$60,650	\$60,850		24
25							\$51,485	\$51,545	\$57,006	\$57,037	\$57,047		\$60,850	\$60,675	\$60,875		25
26							\$51,535	\$51,595	\$57,007	\$57,038	\$57,048		\$60,875	\$60,700	\$60,900		26
27							\$51,585	\$51,645	\$57,008	\$57,039	\$57,049		\$60,900	\$60,725	\$60,925		27
28							\$51,635	\$51,695	\$57,009	\$57,040	\$57,050		\$60,925	\$60,750	\$60,950		28
29							\$51,685	\$51,745	\$57,010	\$57,041	\$57,051		\$60,950	\$60,775	\$60,975		29
30							\$51,735	\$51,795	\$57,011	\$57,042	\$57,052		\$60,975	\$60,800	\$61,000		30

Level III	
MA	
41	75120
42	75220
42	75320
44	75420
45	75520

- Each step is one year of degreed equivalent experience as per the Training and Experience Policy. This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.
- Additional stipends paid: National Board Certification-as per NMSA 22-8-23.4, Bilingual Stipends for endorsed staff teaching SLA-\$1000, Bilingual endorsed teachers not teaching SLA classes-\$500. SPED Coordinator - \$2000, SAT Lead \$1000, Testing Lead - \$1000, Technology Lead - \$1000
- Out-of-district experience allowed according to Training and Experience Policy