

School Year 2020-21 Certified Teacher Salary Schedule



J. PAUL TAYLOR ACADEMY
Recapturing the Joy of Learning - Recapturăm la Alegria de Apele



Step		Level I					Level II					Level III				Step	
		BA	BA + 15	BA + 45/MA	MA + 15	MA + 45/EDS		BA	BA + 15	BA + 45/MA	MA + 15	MA + 45/EDS		MA	MA + 15	MA + 45/ED	
0		\$ 41,385	\$ 41,635	\$ 41,885	\$ 42,635	\$ 42,785											0
1		\$ 41,410	\$ 41,663	\$ 41,915	\$ 42,673	\$ 42,925											1
2		\$ 41,435	\$ 41,688	\$ 41,966	\$ 42,723	\$ 42,976											2
3		\$ 41,461	\$ 41,713	\$ 42,016	\$ 42,774	\$ 43,026	3	\$ 50,400	\$ 50,900	\$ 51,400	\$ 51,900	\$ 52,400					3
4		\$ 41,486	\$ 41,738	\$ 42,067	\$ 42,824	\$ 43,077	4	\$ 50,500	\$ 51,005	\$ 52,015	\$ 52,520	\$ 53,025					4
5		\$ 41,511	\$ 41,764	\$ 42,117	\$ 42,875	\$ 43,127	5	\$ 50,586	\$ 51,030	\$ 52,066	\$ 52,545	\$ 53,050					5
6		\$ 41,536	\$ 41,789	\$ 42,168	\$ 42,925	\$ 43,178	6	\$ 50,672	\$ 51,056	\$ 52,116	\$ 52,571	\$ 53,076	6	\$ 60,575	\$ 60,775	\$ 60,975	6
7				\$ 42,224			7	\$ 50,758	\$ 51,081	\$ 52,167	\$ 52,596	\$ 53,101	7	\$ 60,600	\$ 60,802	\$ 61,004	7
8				\$ 42,281			8	\$ 50,843	\$ 51,106	\$ 52,217	\$ 52,621	\$ 53,126	8	\$ 60,625	\$ 60,827	\$ 61,029	8
9				\$ 42,338			9	\$ 50,929	\$ 51,131	\$ 52,268	\$ 52,646	\$ 53,151	9	\$ 60,651	\$ 60,853	\$ 61,055	9
10				\$ 42,395			10	\$ 51,015	\$ 51,157	\$ 52,318	\$ 52,672	\$ 53,177	10	\$ 60,676	\$ 60,878	\$ 61,080	10
11				\$ 42,451			11	\$ 51,101	\$ 51,182	\$ 52,369	\$ 52,697	\$ 53,202	11	\$ 60,701	\$ 60,903	\$ 61,105	11
12				\$ 42,508			12	\$ 51,187	\$ 51,207	\$ 52,419	\$ 52,722	\$ 53,227	12	\$ 60,726	\$ 60,928	\$ 61,130	12
13							13	\$ 51,273	\$ 51,283	\$ 52,470	\$ 52,747	\$ 53,252	13	\$ 60,752	\$ 60,954	\$ 61,156	13
14							14	\$ 51,359	\$ 51,369	\$ 52,520	\$ 52,773	\$ 53,278	14	\$ 60,777	\$ 60,979	\$ 61,181	14
15							15	\$ 51,444	\$ 51,454	\$ 52,571	\$ 52,798	\$ 53,303	15	\$ 60,802	\$ 61,004	\$ 61,206	15
16							16	\$ 51,495	\$ 51,530	\$ 52,621	\$ 52,823	\$ 53,328	16	\$ 61,206	\$ 61,216	\$ 61,231	16
17							17	\$ 51,545	\$ 51,606	\$ 52,672	\$ 52,848	\$ 53,353	17	\$ 61,211	\$ 61,221	\$ 61,257	17
18							18	\$ 51,596	\$ 51,656	\$ 52,722	\$ 52,874	\$ 53,379	18	\$ 61,216	\$ 61,226	\$ 61,282	18
19							19	\$ 51,646	\$ 51,707	\$ 52,773	\$ 52,899	\$ 53,404	19	\$ 61,221	\$ 61,231	\$ 61,307	19
20							20	\$ 51,697	\$ 51,757	\$ 52,823	\$ 52,924	\$ 53,429	20	\$ 61,226	\$ 61,236	\$ 61,332	20
21							21	\$ 51,747	\$ 51,808	\$ 52,873	\$ 52,988	\$ 53,454	21	\$ 61,231	\$ 61,241	\$ 61,358	21
22							22	\$ 51,798	\$ 51,858	\$ 52,923	\$ 52,988	\$ 53,479	22	\$ 61,236	\$ 61,246	\$ 61,383	22
23							23	\$ 51,848	\$ 51,909	\$ 52,973	\$ 52,988	\$ 53,494	23	\$ 61,241	\$ 61,251	\$ 61,408	23
24							24	\$ 51,899	\$ 51,959	\$ 53,023	\$ 52,988	\$ 53,509	24	\$ 61,246	\$ 61,256	\$ 61,433	24
25							25	\$ 51,949	\$ 52,010	\$ 53,073	\$ 52,988	\$ 53,524	25	\$ 61,251	\$ 61,261	\$ 61,459	25
26							26	\$ 52,000	\$ 52,060	\$ 53,123	\$ 52,988	\$ 53,539	26	\$ 61,256	\$ 61,282	\$ 61,484	26
27							27	\$ 52,050	\$ 52,111	\$ 53,173	\$ 52,988	\$ 53,554	27	\$ 61,261	\$ 61,307	\$ 61,509	27
28							28	\$ 52,101	\$ 52,161	\$ 53,223	\$ 52,988	\$ 53,569	28	\$ 61,266	\$ 61,332	\$ 61,534	28
29							29	\$ 52,151	\$ 52,212	\$ 53,273	\$ 52,988	\$ 53,584	29	\$ 61,271	\$ 61,358	\$ 61,560	29
30							30	\$ 52,202	\$ 52,262	\$ 53,323	\$ 52,988	\$ 53,599	30	\$ 61,276	\$ 61,383	\$ 61,585	30

\$ 75,800	41
\$ 75,871	42
\$ 75,972	43
\$ 76,072	44

1. Each step is one year of degreed equivalent experience as per the Training and Experience Policy. This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.
2. Additional stipends paid: National Board Certification-as per NMSA 22-8-23.4, Bilingual Stipends for endorsed staff teaching SLA-\$1000, Bilingual endorsed teachers not teaching SLA classes-\$500. SPED Coordinator - \$2000, SAT Lead - \$1000, Testing Lead - \$1000, Technology Lead - \$1000
3. Out-of-district experience allowed according to Training and Experience Policy
4. Collective Bargaining-On going