

# School Year 2021-22 Certified Teacher Salary Schedule (Non-ELTP 189 days)



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*Recapturing the Joy of Learning - Recapturar la Alegría de Aprender*



Step	Level I					Step
	BA	BA + 15	BA + 45/MA	MA + 15	MA + 45/EDS	
0	\$ 41,385	\$ 41,635	\$ 41,885	\$ 42,635	\$ 42,785	0
1	\$ 42,006	\$ 42,260	\$ 42,513	\$ 43,275	\$ 43,427	1
2	\$ 42,031	\$ 42,287	\$ 42,544	\$ 43,313	\$ 43,569	2
3	\$ 42,057	\$ 42,313	\$ 42,595	\$ 43,364	\$ 43,620	3
4	\$ 42,082	\$ 42,339	\$ 42,646	\$ 43,415	\$ 43,671	4
5	\$ 42,108	\$ 42,364	\$ 42,697	\$ 43,466	\$ 43,723	5
6	\$ 42,134	\$ 42,390	\$ 42,749	\$ 43,518	\$ 43,774	6
7			\$ 42,800			7
8			\$ 42,858			8
9			\$ 42,915			9
10			\$ 42,973			10
11			\$ 43,030			11
12			\$ 43,088			12
13			\$ 43,146			13
14						14
15						15
16						16
17						17
18						18
19						19
20						20
21						21
22						22
23						23
24						24
25						25
26						26
27						27
28						28
29						29
30						30
						...
						44 \$ 77,112
						45 \$ 77,213

1. This calendar is constructed on 189 contract days as base pay. ELTP days will be added to the base pay per diem.
2. Each step is one year of degreed equivalent experience as per the Training and Experience Policy. This salary schedule is effective during the 2021-22 school year only. It does not reflect salaries of future school years.
3. Additional stipends paid: National Board Certification-as per NMSA 22-8-23.4, Bilingual Stipends for endorsed staff teaching SLA-\$1000, Bilingual endorsed teachers not teaching SLA classes-\$500. SPED Coordinator - \$2000, SAT Lead - \$1000, Testing Lead - \$1000, Technology Lead - \$1000
4. Out-of-district experience allowed according to Training and Experience Policy
5. Collective Bargaining-On going