



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



School Year 2019-2020 Lunch Monitor

STEP	RATE/HR
0	\$12.00
1	\$12.20
2	\$12.40
3	\$12.60
4	\$12.80
5	\$13.00
6	\$13.20
7	\$13.40
8	\$13.60
9	\$13.80
10	\$14.00
11	\$14.20
12	\$14.40
13	\$14.60
14	\$14.80
15	\$15.00

Step: Each step is one year of experience in this position.

Lunch Monitor works for 2 hours per day for 185 days. No benefits are included in this position except deductions required by law.

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.

*Lunch monitor for school year 2019-20 has been grandfathered in due to transfer position from Educational Assistant at an hourly rate of \$15.46



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



School Year 2019-2020 Food Service Manager

STEP	SALARY
0	\$30,000
1	\$30,500
2	\$32,000
3	\$32,500
4	\$33,000
5	\$33,150
6	\$35,139
7	\$35,842
8	\$36,559
9	\$37,290
10	\$38,036
11	\$38,797
12	\$39,573
13	\$40,364
14	\$41,171
15	\$41,995

Step: Each step is one year of qualified experience.

Salary schedule reflects a 189 contract days.

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



School Year 2019-2020 Administrative Salary Schedule

STEP	LENGTH OF CONTRACT	SALARY
Executive Director	12 months/217 days	\$92,000
Assistant Director	9.5 months/199 days	\$69,000

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



2019-20 School Year School Secretary/Clerical

STEP	R1 RATE/HR	R2 RATE/HR
0	\$11.21	\$13.00
1	\$11.27	\$13.25
2	\$11.33	\$13.50
3	\$11.39	\$13.75
4	\$11.45	\$14.60
5	\$11.68	\$15.00
6	\$11.80	\$15.40
7	\$11.92	\$15.60
8	\$12.04	\$16.00
9	\$12.16	\$16.79
10	\$12.65	\$16.89
11	\$12.84	\$16.99
12	\$13.03	\$17.09
13	\$13.23	\$17.19
14	\$13.76	\$17.29
15	\$14.04	\$17.39
16	\$14.32	\$17.49
17	\$14.61	\$17.59
18	\$14.90	\$17.69
19	\$15.20	\$17.79
20	\$15.81	\$17.89
21	\$16.13	\$17.99
22	\$16.45	\$18.09
23	\$16.78	\$18.29
24	\$17.12	\$18.49
25	\$17.80	\$18.69
26	\$18.16	\$19.00
27	\$18.57	\$19.75

Step: Each step is one year of qualified experience

Range 1: School Secretaries who have no Bachelor's Degree

Range 2: School Secretaries with a Bachelor's Degree or higher

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



2019-20 School Year Educational Assistant

STEP	HOURLY RATE OF PAY				
	R1 0-39	R2 40-59	R3 60+	R4 AA/90+	R5 BA
0	\$12.12	\$12.24	\$12.36	\$12.48	\$13.09
1	\$12.18	\$12.42	\$12.54	\$12.67	\$13.35
2	\$12.24	\$12.59	\$12.72	\$12.86	\$14.15
3	\$12.30	\$12.77	\$12.94	\$13.05	\$14.30
4	\$12.36	\$12.94	\$13.12	\$13.23	\$14.45
5	\$12.73	\$13.12	\$13.29	\$13.42	\$14.65
6	\$12.98	\$13.29	\$13.75	\$14.25	\$15.00
7	\$13.54	\$13.75	\$14.25	\$15.00	\$15.75
8	\$13.90	\$14.25	\$15.00	\$15.75	\$16.50
9	\$14.77	\$15.00	\$15.75	\$16.50	\$16.85
10	\$15.00	\$15.75	\$16.50	\$16.85	\$16.95
11	\$16.39	\$16.50	\$16.85	\$16.95	\$17.05
12	\$16.72	\$16.85	\$16.95	\$17.05	\$17.15
13	\$16.85	\$16.95	\$17.05	\$17.15	\$17.25
14	\$16.95	\$17.05	\$17.15	\$17.25	\$17.35
15	\$17.05	\$17.15	\$17.25	\$17.35	\$17.45
16	\$17.15	\$17.25	\$17.35	\$17.45	\$17.55
17	\$17.25	\$17.35	\$17.45	\$17.55	\$17.65
18	\$17.35	\$17.45	\$17.55	\$17.65	\$17.75
19	\$17.45	\$17.55	\$17.65	\$17.75	\$18.00
20	\$17.55	\$17.65	\$17.75	\$18.00	\$18.50
21	Step 21 and over shall pay at the same rate as step 20				

- Step: Each step is one year of qualified experience
- Range 1: EAs who have obtained 0 to 39 credit hours from an accredited university, college, or post-secondary institution.
- Range 2: EAs who have obtained 40-59 credit hours from an accredited university, college, or post-secondary institution.
- Range 3: EAs who have obtained 60-89 credit hours from an accredited university, college, or post-secondary institution.
- Range 4: EAs who have obtained an Associate's Degree or more than 90 credit hours from an accredited university, college, or post-secondary institution.
- Range 5: EAs who have obtained a Bachelor's Degree from an accredited university, college, or post-secondary institution.

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



2019-20 School Year Lead Custodial Services

STEP	RATE/HR
0	\$10.10
1	\$10.15
2	\$10.20
3	\$10.65
4	\$11.10
5	\$11.55
6	\$12.00
7	\$12.45
8	\$12.90
9	\$13.35
10	\$13.80
11	\$14.25
12	\$14.70
13	\$15.15
14	\$15.60
15	\$16.05
16	\$16.50
17	\$16.95
18	\$17.40
19	\$18.85
20	\$18.30
21	\$18.75
22	\$19.20
23	\$19.65
24	\$20.00
25+	\$21.62

Step: Each step is one year of qualified experience

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



2019-20 School Year Kitchen Support

STEP	RATE/HR
0	\$10.10
1	\$10.20
2	\$10.81
3	\$10.90
4	\$11.00
5	\$11.10
6	\$11.20
7	\$11.30
8	\$11.40
9	\$11.50
10	\$11.60
11	\$11.70
12	\$11.80
13	\$11.90
14	\$12.00
15	\$12.10

Credit for related experience will be given up to five (5) years of experience that is verified by the Executive Director for newly hired employees.

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



School Year 2019-2020 Technology Technician

STEP	NON-DEGREED	DEGREED
0	\$12.00	\$17.00
1	\$12.24	\$17.34
2	\$12.48	\$17.69
3	\$12.72	\$18.04
4	\$12.97	\$18.40
5	\$13.22	\$18.77
6	\$13.48	\$19.14
7	\$13.74	\$19.53
8	\$14.01	\$20.00
9	\$14.29	\$21.20
10	\$14.57	\$21.30
11	\$14.86	\$21.40
12	\$15.15	\$21.50
13	\$15.45	\$21.60
14	\$15.75	\$21.70
15	\$16.06	\$21.80

Step: Each step is one year of qualified experience in this position or similar position.

Non-Degreed: Entry-level skills as a computer technician.

Degreed: Obtained a Technology degree (Associate's or higher) from an accredited university /college.

Technician works for 10 hours per week for 12 months. No benefits are included in this position except deductions required by law.

This salary schedule is effective during the 2019-20 school year only. It does not reflect salaries of future school years.