



## School Year 2021-2022

### Lunch Monitor

STEP	RATE/HR	STEP	RATE/HR
0	\$15.00	16	\$16.12
1	\$15.07	17	\$16.19
2	\$15.14	18	\$16.26
3	\$15.21	19	\$16.33
4	\$15.28	20	\$16.40
5	\$15.35	21	\$16.47
6	\$15.42	22	\$16.54
7	\$15.49	23	\$16.61
8	\$15.56	24	\$16.68
9	\$15.63	25+	\$16.75
10	\$15.70	<b>Subsequent years stay at the 25+ years amount</b>	
11	\$15.77		
12	\$15.84		
13	\$15.91		
14	\$15.98		
15	\$16.05		

Step: Each step is one year of experience in this position.

Lunch Monitor works for 2 hours per day that students are served at the school. No benefits are included in this position except deductions required by law.

This salary schedule is effective during the 2021-22 school year only. It does not reflect salaries of future school years.

**\*Lunch monitor for school year 2021-22 has been grandfathered in due to transfer position from Educational Assistant at an hourly rate of \$15.46**



# J. PAUL TAYLOR ACADEMY

*Recapturing the Joy of Learning - Recapturar la Alegría de Aprender*



## School Year 2021-2022 Food Services

Federal Food Services Coordinator - \$7,276 @ .20 FTE

### Kitchen Manager

STEP	SALARY
0	\$30,000
1	\$30,450
2	\$30,900
3	\$31,350
4	\$31,800
5	\$32,250
6	\$32,700
7	\$33,150
8	\$33,600
9	\$34,050
10	\$34,500
11	\$34,950
12	\$35,400
13	\$35,850
14	\$36,300
15	\$36,750

Step: Each step is one year of qualified experience.

Salary schedule reflects a **190 contract days**.

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# J. PAUL TAYLOR ACADEMY

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## School Year 2021-2022 Kitchen Support

STEP	RATE/HR
0	\$15.00
1	\$15.10
2	\$15.20
3	\$15.30
4	\$15.40
5	\$15.50
6	\$15.60
7	\$15.70
8	\$15.80
9	\$15.90
10	\$16.00
11	\$16.10
12	\$16.20
13	\$16.30
14	\$16.40
15	\$16.50
16	\$16.60
17	\$16.70
18	\$16.80
18	\$16.90
19	\$17.00
20+	\$17.10

Credit for related experience will be given up to five (5) years of experience that is verified by the Executive Director for newly hired employees.

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# J. PAUL TAYLOR ACADEMY

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## School Year 2021-2022 Administrative Salary Schedule

STEP	LENGTH OF CONTRACT	SALARY
Executive Director	12 months/217 days	\$98,700
	Extended Learning Time Program Stipend	\$2,000
Assistant Director	9.5 months/199 days	\$70,048

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# J. PAUL TAYLOR ACADEMY

*Recapturing the Joy of Learning - Recapturar la Alegría de Aprender*



## School Year 2021-2022 Administrative Assistant

STEP	R1 RATE/HR	R2 RATE/HR
0	\$ 17.50	\$ 19.00
1	\$ 17.65	\$ 19.20
2	\$ 17.80	\$ 19.40
3	\$ 17.95	\$ 19.60
4	\$ 18.10	\$ 19.80
5	\$ 18.25	\$ 20.00
6	\$ 18.40	\$ 20.20
7	\$ 18.55	\$ 20.40
8	\$ 18.70	\$ 20.60
9	\$ 18.85	\$ 20.80
10	\$ 19.00	\$ 21.00
11	\$ 19.15	\$ 21.20
12	\$ 19.30	\$ 21.40
13	\$ 19.45	\$ 21.60
14	\$ 19.60	\$ 21.80
15	\$ 19.75	\$ 22.00
16	\$ 19.90	\$ 22.20
17	\$ 20.05	\$ 22.40
18	\$ 20.20	\$ 22.60
19	\$ 20.35	\$ 22.80
20	\$ 20.50	\$ 23.00
21	\$ 20.65	\$ 23.20
22	\$ 20.80	\$ 23.40
23	\$ 20.95	\$ 23.60
24	\$ 21.10	\$ 23.80
25	\$ 21.25	\$ 24.00
26	\$ 21.40	\$ 24.20

Step: Each step is one year of qualified experience

Range 1: School Secretaries who have no Bachelor's Degree

Range 2: School Secretaries with a Bachelor's Degree or higher

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# J. PAUL TAYLOR ACADEMY

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## School Year 2021-2022 Educational Assistant

STEP	HOURLY RATE OF PAY				
	R1 0-39	R2 40-59	R3 60+	R4 AA/90+	R5 BA
0	\$15.00	\$15.25	\$15.50	\$15.75	\$17.00
1	\$15.15	\$15.42	\$15.69	\$15.95	\$17.25
2	\$15.30	\$15.59	\$15.88	\$16.15	\$17.50
3	\$15.45	\$15.76	\$16.07	\$16.35	\$17.75
4	\$15.60	\$15.93	\$16.26	\$16.55	\$18.00
5	\$15.75	\$16.10	\$16.45	\$16.75	\$18.25
6	\$15.90	\$16.27	\$16.64	\$16.95	\$18.50
7	\$16.05	\$16.44	\$16.83	\$17.15	\$18.75
8	\$16.20	\$16.61	\$17.02	\$17.35	\$19.00
9	\$16.35	\$16.78	\$17.21	\$17.55	\$19.25
10	\$16.50	\$16.95	\$17.40	\$17.75	\$19.50
11	\$16.65	\$17.12	\$17.59	\$17.95	\$19.75
12	\$16.80	\$17.29	\$17.78	\$18.15	\$20.00
13	\$16.95	\$17.46	\$17.97	\$18.35	\$20.25
14	\$17.10	\$17.63	\$18.16	\$18.55	\$20.50
15	\$17.25	\$17.80	\$18.35	\$18.75	\$20.75
16	\$17.40	\$17.97	\$18.54	\$18.95	\$21.00
17	\$17.55	\$18.14	\$18.73	\$19.15	\$21.25
18	\$17.70	\$18.31	\$18.92	\$19.35	\$21.50
19	\$17.85	\$18.48	\$19.11	\$19.55	\$21.75
20	\$18.00	\$18.65	\$19.30	\$19.75	\$22.00
21	Step 21 and over shall pay at the same rate as step 20				

- Step: Each step is one year of qualified experience
- Range 1: EAs who have obtained 0 to 39 credit hours from an accredited university, college, or post-secondary institution.
- Range 2: EAs who have obtained 40-59 credit hours from an accredited university, college, or post-secondary institution.
- Range 3: EAs who have obtained 60-89 credit hours from an accredited university, college, or post-secondary institution.
- Range 4: EAs who have obtained an Associate's Degree or more than 90 credit hours from an accredited university, college, or post-secondary institution.
- Range 5: EAs who have obtained a Bachelor's Degree from an accredited university, college, or post-secondary institution.

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# J. PAUL TAYLOR ACADEMY

*Recapturing the Joy of Learning - Recapturar la Alegria de Aprender*



## School Year 2021-2022 Lead Custodial Services

STEP	RATE/HR
0	\$15.00
1	\$15.12
2	\$15.24
3	\$15.36
4	\$15.48
5	\$15.60
6	\$15.72
7	\$15.84
8	\$15.96
9	\$16.08
10	\$16.20
11	\$16.32
12	\$16.44
13	\$16.56
14	\$16.68
15	\$16.80
16	\$16.92
17	\$17.04
18	\$17.16
19	\$17.28
20	\$17.40
26+	\$22.17

Step: Each step is one year of qualified experience

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## School Year 2021-2022 Technology Technician

STEP	NON-DEGREED	DEGREED
0	\$15.00	\$17.75
1	\$15.14	\$18.10
2	\$15.28	\$18.45
3	\$15.42	\$18.80
4	\$15.56	\$19.15
5	\$15.70	\$19.50
6	\$15.84	\$19.85
7	\$15.98	\$20.20
8	\$16.12	\$20.55
9	\$16.26	\$20.90
10	\$16.40	\$21.25
11	\$16.54	\$21.72
12	\$16.68	\$22.07
13	\$16.82	\$22.42
14	\$16.96	\$22.77
15	\$17.10	\$23.12

Step: Each step is one year of qualified experience in this position or similar position.

Non-Degreed: Entry-level skills as a computer technician.

Degreed: Obtained a Technology degree (Associate's or higher) from an accredited university /college.

Technician works for 10 hours per week for 12 months. No benefits are included in this position except deductions required by law.

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