



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



2016-17 School Year

Hourly Pay Scale for School Secretary/Clerical

STEP	R1	R2
0	\$11.21	\$12.16
1	\$11.27	\$12.75
2	\$11.33	\$13.50
3	\$11.39	\$15.52
4	\$11.45	\$15.53
5	\$11.68	\$15.54
6	\$11.80	\$15.55
7	\$11.92	\$15.56
8	\$12.04	\$15.57
9	\$12.16	\$15.58
10	\$12.65	\$15.59
11	\$12.84	\$15.60
12	\$13.03	\$15.61
13	\$13.23	\$15.62
14	\$13.76	\$15.63
15	\$14.04	\$15.64
16	\$14.32	\$15.65
17	\$14.61	\$15.81
18	\$14.90	\$16.13
19	\$15.20	\$16.45
20	\$15.81	\$17.11
21	\$16.13	\$17.45
22	\$16.45	\$17.80
23	\$16.78	\$18.16
24	\$17.12	\$18.52
25	\$17.80	\$19.26
26	\$18.16	\$19.65
27	\$18.57	\$20.09

- Step: Each step is one year of qualified experience
- Range 1: School Secretaries who have no college degree
- Range 2: School Secretaries with a college degree



J. PAUL TAYLOR ACADEMY

Recapturing the Joy of Learning - Recapturar la Alegria de Aprender



2016-17 School Year

Hourly Pay Scale for Educational Assistant

STEP	R1	R2	R3	R4	R5
	R0-39	R40-59	R60+	AA/90+	BA
0	\$12.12	\$12.24	\$12.36	\$12.48	\$13.09
1	\$12.18	\$12.30	\$12.45	\$12.57	\$13.19
2	\$12.24	\$12.36	\$12.54	\$12.66	\$13.29
3	\$12.30	\$12.42	\$12.63	\$12.75	\$13.39
4	\$12.36	\$12.48	\$12.72	\$12.85	\$13.49
5	\$12.73	\$12.85	\$13.23	\$13.36	\$14.03
6	\$12.98	\$13.11	\$13.49	\$13.63	\$14.31
7	\$13.24	\$13.37	\$13.76	\$13.90	\$14.60
8	\$13.50	\$13.64	\$14.04	\$14.18	\$14.89
9	\$13.77	\$13.91	\$14.32	\$14.46	\$15.19
10	\$14.46	\$14.61	\$15.04	\$15.18	\$15.95
11	\$14.79	\$14.94	\$15.38	\$15.52	\$16.31
12	\$15.12	\$15.28	\$15.73	\$15.87	\$16.68
13	\$15.46	\$15.62	\$16.08	\$16.23	\$17.06
14	\$15.81	\$15.97	\$16.44	\$16.60	\$17.44
15	\$16.60	\$16.77	\$17.26	\$17.43	\$18.31
16	\$17.02	\$17.19	\$17.69	\$17.87	\$18.77
17	\$17.45	\$17.62	\$18.13	\$18.32	\$19.24
18	\$17.89	\$18.06	\$18.58	\$18.78	\$19.72
19	\$18.34	\$18.51	\$19.04	\$19.25	\$20.21
20	\$19.07	\$19.25	\$19.80	\$20.02	\$21.02
21	\$19.45	\$19.64	\$20.20	\$20.42	\$21.44
22	\$19.84	\$20.03	\$20.60	\$20.83	\$21.87

- Step: Each step is one year of qualified experience
- Range 1: EAs who have obtained up to 39 credit hours from an accredited university, college, or post-secondary institution.
- Range 2: EAs who have obtained 40-59 credit hours from an accredited university, college, or post-secondary institution.
- Range 3: EAs who have obtained 60-89 credit hours from an accredited university, college, or post-secondary institution.
- Range 4: EAs who have obtained an Associate's Degree or more than 90 credit hours from an accredited university, college, or post-secondary institution.
- Range 5: EAs who have obtained a Bachelor's Degree from an accredited university, college, or post-secondary institution.