

# POLICY: NEPOTISM

J PAUL TAYLOR ACADEMY

[www.jpaultayloracademy.org](http://www.jpaultayloracademy.org)

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## NEPOTISM

The Governing Council may not hire a person who is the spouse, domestic partner, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law of a member of the governing body as the Head Administrator.\*

The Head Administrator may not contract with or initially employ or approve the initial employment in any capacity of a person who is the spouse, domestic partner, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law of a member of the Governing Council. The Governing Council may waive the nepotism rule for family members of a head administrator.

If two employees at the academy are related as defined below\*\*, neither employee may act as supervisor of the other.

\* Charter Schools Act (NMSA 1978, 22-8B-10 (2009)).

\*\*Spouse, domestic partner, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law.