

POLICY: NEPOTISM

J PAUL TAYLOR ACADEMY

www.jpaultayloracademy.org

Adoption date: April 13, 2016

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NEPOTISM

The Governance Council may not hire a person who is the spouse, domestic partner, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law of a member of the Governance Council as the Executive Director.*

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The Executive Director may not contract with or initially employ or approve the initial employment in any capacity of a person who is the spouse, domestic partner, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law of the Executive Director or any Governance Council member. The Governance Council may waive the nepotism rule for family members of a Executive Director.

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If two employees, other than the Executive Director, at J. Paul Taylor Academy are related as defined below**, neither employee may act as supervisor of the other.

* Charter Schools Act (NMSA 1978, 22-8B-10 (2009)).

**Spouse, domestic partner, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, sister or sister-in-law.